

Pony Breeders of Shetland Association Code of Conduct

All members of the Pony Breeders of Shetland Association must meet the following requirements in regard to their conduct and behaviour.

Members should:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for your actions.
4. Be aware of and maintain the aims and objectives of the Association and operate within those.
5. Preserve and protect the standing and reputation of the Association.
6. Never use your position or role for personal gain, to avoid your responsibility or to unjustly prevent an individual from exercising their rights.
7. Be aware of your legal responsibility and the legal rights of others.
8. Not use your involvement with the Association to promote your own beliefs, behaviour and practices where these are inconsistent with those of the Association's rules.
9. Be a positive role model and demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age as your words and actions are examples.
10. Ensure interaction with persons under the age of 18 years is appropriate and that unaccompanied and unobserved activities are avoided wherever practical.
11. Refrain from any form of harassment or intimidation of others.
12. Refrain from using any behaviour that may bring the Association into disrepute.
13. Provide a safe environment for the conduct of activity.
14. Show concern and caution towards others who may be sick or injured.
15. Understand the repercussions if you breach the Code of Conduct of the Pony Breeders of Shetland Association
16. Acts of aggression will not be tolerated.
17. Conduct yourself in a professional manner relating to language, temper and punctuality, be courteous and kind and set a good example in dress and behaviour.
18. Maintain high personal behaviour standards at all times.
19. Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.
20. Bullying is an issue in many sports today. The Pony Breeders of Shetland Association wants members, organisers and officials to know that bullying is not acceptable at any Association event. Bullying is any inappropriate behaviour using force or power. Bullying undermines another person's self esteem and confidence.
21. Treat every official, competitor and volunteer with dignity and respect.